

MINISTER FOR MINES AND PETROLEUM — PORTFOLIOS — STAFF LEAVE BALANCES

502. Hon Tjorn Sibma to the minister representing the Minister for Mines and Petroleum; Energy; Corrective Services; Industrial Relations:

As at 31 December 2021, for each agency/department within the Minister's portfolio, can the Minister please provide, in tabular form, the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply, for leave balances of the following periods:

- (a) four weeks or less;
- (b) four to five weeks;
- (c) five to six weeks;
- (d) six to seven weeks;
- (e) seven to eight weeks; and
- (f) eight weeks or greater?

Hon Alannah MacTiernan replied:

Corrective Services and Supervised Release Review Board (SRRB)

Please refer to Legislative Council Question on Notice 500.

Office of the Inspector of Custodial Services (OICS)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$19,256.98	6
(b) four to five weeks	\$21,010.64	2
(c) five to six weeks	\$32,996.56	3
(d) six to seven weeks	\$11,708.25	1
(e) seven to eight weeks	\$34,404.90	2
(f) eight weeks or greater	\$99,956.88	4
Total	\$219,334.21	18

Department of Mines, Industry Regulation and Safety (DMIRS)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$2,745,060.57	797
(b) four to five weeks	\$1,548,836.31	164
(c) five to six weeks	\$1,250,647.88	113
(d) six to seven weeks	\$1,338,229.27	102
(e) seven to eight weeks	\$1,573,924.50	103
(f) eight weeks or greater	\$6,742,201.20	278
Total	\$15,198,899.73	1557

Construction Industry Long Service Leave Payments Board (MyLeave)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$38,949.99	9
(b) four to five weeks	\$24,908.66	3
(c) five to six weeks	\$6,447.29	1
(d) six to seven weeks	\$35,363.84	3
(e) seven to eight weeks	\$65,485.74	5
(f) eight weeks or greater	\$54,476.53	4
Total	\$225,632.05	25

Assumptions

Extract from *Hansard*
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The dollar value is a nominal value only, based on employees' substantive hourly rates (excluding superannuation and other applicable on-costs).

WorkCover WA

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$246 220	119
(b) four to five weeks	\$78 149	11
(c) five to six weeks	\$68 573	5
(d) six to seven weeks	\$69 020	5
(e) seven to eight weeks	\$59 126	4
(f) eight weeks or greater	\$13 354	1
Total	\$534 442	145

Mineral Research Institute WA (MRIWA)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$0	0
(b) four to five weeks	\$0	0
(c) five to six weeks	\$53,812.41	3
(d) six to seven weeks	\$0	0
(e) seven to eight weeks	\$0	0
(f) eight weeks or greater	\$0	0
Total	\$53,812.41	3

Energy Policy WA (EPWA)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$100,661	29
(b) four to five weeks	\$105,066	10
(c) five to six weeks	\$154,162	11
(d) six to seven weeks	\$68,457	5
(e) seven to eight weeks	\$59,500	3
(f) eight weeks or greater	\$508,396	16
Total	\$996,242.00	74

Note: Actual Annual Leave includes negative balances in the four weeks or less category, and future bookings have been added into the leave accrual figures.

Horizon Power

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$1,378,835.24	261
(b) four to five weeks	\$614,746.76	55
(c) five to six weeks	\$784,964.44	55
(d) six to seven weeks	\$615,424.33	35
(e) seven to eight weeks	\$347,106.40	19
(f) eight weeks or greater*	\$1,161,469.46	45
Total	\$4,902,546.63	470

* Accrued leave of eight or more weeks, is attributed to the impact of COVID-19, with some staff not taking and/or deferring leave. Horizon Power monitors its leave liability frequently, with management prompting staff to take accrued leave balances. The enterprise has the policy of agreeing a leave management plan with staff who have accrued an excessive leave balance, over eight weeks.

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Synergy

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$2,474,501	534
(b) four to five weeks	\$933,290	76
(c) five to six weeks	\$1,127,705	70
(d) six to seven weeks	\$1,151,848	50
(e) seven to eight weeks	\$778,719	36
(f) eight weeks or greater	\$9,821,998	176
Total	\$16,288,061.00	942

Western Power

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$6,070,314	1408
(b) four to five weeks	\$3,499,022	347
(c) five to six weeks	\$3,187,236	258
(d) six to seven weeks	\$3,176,202	219
(e) seven to eight weeks	\$2,982,633	174
(f) eight weeks or greater	\$16,769,505	574
Total	\$35,684,912	2980

Please note that if an employee received an adjustment in their salary (hourly rate), then this adjustment would also apply the value of the employee's leave liability.

WA Industrial Relations Commission (WAIRC)

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$45,066.50	15
(b) four to five weeks	\$27,247.75	4
(c) five to six weeks	\$7,121.60	1
(d) six to seven weeks	\$66,164.15	5
(e) seven to eight weeks	\$11,548.25	1
(f) eight weeks or greater	\$168,748.41	9
Total	\$325,896.66	35

Gold Corporation

Accrued Annual Leave	Value	Number of Staff
(a) four weeks or less	\$1,545,288.00	384
(b) four to five weeks	\$561,534.00	53
(c) five to six weeks	\$294,860.00	21
(d) six to seven weeks	\$343,850.00	23
(e) seven to eight weeks	\$114,083.00	6
(f) eight weeks or greater	\$240,931.00	11
Total	\$3,100,546.00	498